

# Samson Farms LLC

Last Name \_\_\_\_\_

## Harvesting Job Application – page 1

First Name \_\_\_\_\_

### Personal Information

Did you work for Samson Farms in 2023? \_\_\_\_\_

Did you work for Samson Farms prior 2023? \_\_\_\_\_

Last Name: \_\_\_\_\_

First Name: \_\_\_\_\_ Middle Initial \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

**Only** if your mailing address is different, please provide your mailing address

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

### **IMPORTANT**

**MAKE SURE YOU READ THROUGH EVERYTHING**

**DON'T JUST FILL IN THE BLANKS & MAKE SURE IF YOU HANDWRITE IT IS READABLE**

Please provide an email address that is checked frequently in order to communicate

Email Address \_\_\_\_\_

Please provide a cell phone number that can be used to communicate on a regular basis with the field supervisor for scheduling purposes. If the applicant doesn't have a cell phone, then the parent or guardian who would be best to communicate with.

Your Cell Phone: \_\_\_\_\_ Can we text this number \_\_\_\_\_

Home Phone: \_\_\_\_\_ Can we text this number \_\_\_\_\_

Parent Phone: \_\_\_\_\_ Can we text this number \_\_\_\_\_

### **Positions**

Title: Berry Harvester

2024 minimum wage: Age 16+ is \$16.28/hr, 14–15 years-old is \$13.84/hr

Title: Field Truck Driver – minimum age 16, starting at \$17.25/hr – returning employees get first opportunity for this position

### **Work Eligibility**

Are you eligible to work in the United States? Yes:  No:

Are you 18 or older? Yes:  No:

If "no" what is your age: \_\_\_\_\_ Date of birth: \_\_\_\_\_

Must be 14 to begin work, if you are turning 14 mid-season you may be eligible for hire mid-season.

Social Security Number: \_\_\_\_\_ (optional on this form, but required for work eligibility)

### Orientation – Safety Meeting

**Mandatory** meeting prior to the start of the season. This meeting date is determined as we get closer to the start date. Typically, we have the meeting a few days prior to starting. If we have several that can't attend, we will hold a second meeting within the first week of starting. If you are out of town you will need to arrange a time to meet to do your orientation safety meeting. It is **mandatory before your first shift.**

### Availability

**\*\*\*Note:** *At this time it looks like I will start the schedule this year on June 20, 2024. Yes, that is earlier than recent years, season looks to be ahead of recent years, but this all depends on weather. This does not mean we will start that date.*

When will you be available to begin work? \_\_\_\_\_/\_\_\_\_\_ (Month/Day)

*Typical years we start in the last week of June and as late as July 5th. We typically start with return workers and a reduced crew and as berries ripen, we increase the number of workers per day. This also is how the season winds down the end of July or beginning of August and the season usually is wrapping up in the 2<sup>nd</sup> week of August, with the exception of a few older teens that stay on for blueberries.*

Last day available to work? \_\_\_\_\_/\_\_\_\_\_ (Month/Day)

**Schedule** – I prepare the entire schedule before we begin the season. The schedule will be handed out at the Safety-Orientation Meeting. I will be scheduling up to 4 days per week, which is approximately 40 hours.

*The average day starts at 8:45am and ends around 7:00pm. This can vary earlier or later, to as late as 8:00pm on occasion. Time varies especially if we have late start due to weather and during peak season. We do not schedule split days or short days. If you need to be off earlier for regularly scheduled events, for example drivers ed, sports practices, etc. those would be days you need to note below as days you can not work. On the occasion that something comes up and you are scheduled for that day, you will need to work that out with the field supervisor so she can cover your entire shift or provide coverage.*

If you prefer less than 4 days, or more days if overtime becomes available- how many days per week would you prefer? \_\_\_\_\_ **Note:** *the work week begins on Sunday and ends on Saturday*

**\*\*\*Note:** *Many employees want Sundays off, I try to be fair by dividing them so you don't work every Sunday. If everyone wants Sundays off then I have to hire more people which then results in fewer hours.*

Sundays are an absolute no

Some Sundays are ok

I will work every Sunday if it gives me more hours

Days of the week **NOT** Available to be scheduled **Note:** *Mark days NOT available*

Sun.      Mon.      Tues.      Wed.      Thur.      Fri.      Sat.

Total Hours Available: \_\_\_\_\_ Hours Available: from \_\_\_\_\_ to \_\_\_\_\_

Names of siblings also on the schedule \_\_\_\_\_

For carpooling, I need to be scheduled on the same dates as \_\_\_\_\_

\_\_\_\_\_

**Requested Days off**---Please try to give accurate dates because I prepare the schedule accordingly  
*Note: I try to accommodate your schedule. I can't always give you the number of days you want to work a week if too many days are requested off.*

Vacation dates \_\_\_\_\_

\_\_\_\_\_

Individual dates off for appointments, sports, etc. \_\_\_\_\_

Other notes or questions you have? \_\_\_\_\_

\_\_\_\_\_

**Education**

High School: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

College: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Have you ever applied for employment with us?  
Yes:      No:      If yes, when? \_\_\_\_\_

How did you hear of our farm?  
\_\_\_\_\_

Have you been convicted of or pleaded no contest to a felony within the last five years?  
Yes:      No:  
If yes, please explain: \_\_\_\_\_

Have you been convicted of, pleaded guilty to, or pleaded no contest to, an act of dishonesty, or breach of trust or moral turpitude, such as misdemeanor petty theft, burglary, fraud, writing bad checks, and other related crimes within the last five (5) years? \* Yes:      No:      If yes, please explain: \_\_\_\_\_

\*Conviction of a crime, or pleading guilty to a criminal charge, will not necessarily disqualify you from the job for which you are applying. Each conviction or plea will be considered with respect to time, job relatedness, and other relevant factors.

**Agreement of the Transfer of Information**

I declare the information provided by me in this application is true, correct, and complete to the best of my knowledge. I understand that if employed, any falsification, misstatement, or omission of fact in connection with my application, whether on this document or not, may result in immediate termination of employment. I authorize you to verify any and all information provided above.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_